

# Reasons to use our Service

## Understanding a Professional Search Firm

Internal recruiters focus on current open job requirements for their company. Most internal recruiters rely on internal referrals, and job boards and job posting to find qualified professionals. Our recruiters specialize in networking. Networking is proven methodology for recruiting top talent. Our recruiters communicate daily with professionals in each industry. We strive to know what their career goals are, and when it may be a good time for them to seek another opportunity; whether its is today or years from today. Today's top talent professionals are not looking on the job boards and reviewing what opportunities are out there; our recruiters can provide a way to get the communication out to the individuals who can add the greatest value to the opening you have.



*Maximize Your Time Spent reviewing Candidates with the **All** the Right Qualifications and Not Reviewing ones with **Some** of the Qualifications.*

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**Our Goal is to Find Your Ideal Candidate within three (3) Candidates**

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Putting an ad in the newspaper or posting on an online job board is no longer the most efficient nor effective way to find your ideal candidates.

Companies are starting to depend more and more on other resources to locate top professional within their industry.

We strive to become an extension of your human resources department, in order to provide you with the best possible candidate pool.



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## Customizable Solutions

Sage Recruiting, LLC approaches every client relationship as a valued partnership. Each search benefits from a custom-designed strategy focusing on the specific requirements and expectations of the individual client. In addition, we also can inform (with permission) our clients when a top professional is in the job market in-order to maximize their ability to review top professionals within the industry even without an open job requirement.

## Strong Client Relationship

Sage Recruiting, LLC was founded on the principle that the partnership between the recruiting firm and the client should be the foundation on which the business relationship is built on. We strive to fully understand our client's short and long term goals for each position we recruit on. Also, to be able to read between the line in order to find the right personal characteristics desired of the ideal candidate.

## Strong Network

We have a strong network of candidates, other search firms, social and professional organizations, educational and cultural sectors. Our network provides our ability to present top professionals to our clients.

## Top Candidates

Through recruiting, referrals and networking our proprietary database of pre-qualified top professionals provides us with instant access to proven leaders within their industry. We schedule a minimum of two meetings with each candidate prior to submitting them to any of our clients. This ensures the candidate's overall interest with our clients as well as the open job requirement.

## Resumes

We format each resume to simplify the candidate screening process for our clients. Our clients no longer have search different areas of the resume to obtain information about the candidate.

## Commitment to Quality

Sage Recruiting, LLC is committed to quality; both in our candidates as well as our service to our clients. We work with our clients during the initial phase of the recruiting process in order to meet and exceed our client's expectations. We strive to learn our clients culture, hiring practices, individual hiring authority needs, overall company hiring needs, as well as reading between the lines of the open job requirement. Our goal is to achieve total client and candidate satisfaction.