

# Code of Ethics

Sage Recruiting, LLC Code of Ethics is designed to establish a level of recruiting standards which exceeds all expectations. Our code is the framework of building trust and strong relationships with both our clients and candidates. We conduct business decisions and recruitment efforts based on this code. All of our recruiters and employees are required to understand and conduct day-to-day business following these rules. We express a deep compassion to grow and continue our success in our industry by upholding these high standards.

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## CODE OF ETHICS

**We will always try to help each candidate by at least pointing them in the right direction so they can achieve their career goals.**

**We will always do our best to understand our candidates and clients long-term goals and plans.**

**We are committed to the principle of equal employment opportunities for all individuals, We will consider all candidates equally and never discriminate based on race, color, sex, national origin, age, disability or any other attribute protected by law.**

**We will not share any personal or professional information provided by a candidate, client or referral source to any third party without prior consent.**

**We will operate in full disclosure of all known details of any opportunity presented to a candidate. In addition, we will disclose known details of our clients. Each open job requirement will be presented objectively and accurately.**

**We will disclose all known professional details of all candidates submitted to a client. We will be objective when presenting candidates and provide a thorough and comprehensive understanding of the candidate's experience, qualifications and career goals.**

**We will not actively recruit from existing clients; without prior consent.**



### Ethics is Key to our Success:

*“The superior man understands what is right; the inferior man understands what will sell.”*

- Confucius

